Justice & Equity Goals

Over 37,000 data points from students and Over 7,000 data points from staff

led to

Plan with 8 Goals and 40 sub-goals

The Justice and Equity Action Plan was evaluated by staff and more than 61 stakeholders advocating for justice and equity during eight Listening Sessions that took place during the Spring of 2024. This feedback has since been incorporated into the Plan, which features eight goal areas.

Truth and Reconciliation

The district will help people better understand Truth and Reconciliation by sharing the true history of Indigenous Peoples in Canada. This will promote healing and respect among diverse groups.

School and Community Relations

The district will develop partnerships to support justice and equity for all.

Environment

Our learning and working environments will respect and support human rights.

Employment

The district will create and use anti-oppressive recruitment, hiring, and retention practices.

Resources

Staff will be thoughtful in their use of learning resources to ensure they respect and promote the human rights of all students in their classroom.

PETA SCHOOL DISTRICT S AN INNOVATIVE, INCLUSIVE COMMUNITY where ALL learners BELONG and EVERYONE ONLY

Everyone

Student Leadership
Students will receive
the space and support to
become leaders in justice
and equity. They will work
with the district and their
school to put this plan
into action.

All staff will participate in human rights learning and training.

Learning

Conduct

Everyone in our buildings will respect human rights in their actions and words. They will report or address acts of oppression, exclusion, and hate immediately and appropriately.

